



City Council
December 12, 2025

Notice is hereby given of a City Council Retreat to be held on the above date at the Stephen F. Austin University-Regents Suite B, 2nd Floor Baker Pattillo Student Center, Nacogdoches, Texas, beginning at 8:30 am for the purpose of considering the following agenda items.

PLEASE LIMIT PRESENTATIONS TO THREE MINUTES
(UNLESS PRIOR APPROVAL IS OBTAINED)

1. CALL TO ORDER.
2. OPEN FORUM.
3. REGULAR AGENDA:
 - A. Lobbying Ordinance
 - B. Recap and progress on the goals set for 2024-2025
 - C. Establish projects and programs for the next 12 months
 - D. Budget forecasting. (Raises, Retention and 8% TMRS)
 - E. City Manager form of Government
 - F. Additional priorities identified by the Council and/or staff.
4. ADJOURN.

Karen Hadnot
City Secretary



This agenda is posted as required under G. C. Section 551.041. For more information or a copy of the Open Meetings Act, please contact Attorney General of Texas at 1-800-252-8011; City Secretary at (936) 559-2506 or visit City of Nacogdoches web site at www.nactx.us.

CERTIFICATION

This meeting will be conducted pursuant to Chapter 551 of the Texas Government Code. The Council reserves the right to adjourn into Executive Session at any time during the meeting to discuss any of the above posted agenda, as authorized by Texas Local Government Code Sections 551.071 [litigation and certain consultation with attorney], 551.072 [acquisition of interest in real property], 551.073 [prospective gift to city], 551.074 [certain personnel deliberations], 551.076 [deployment/implementation of security personnel or devices], or 551.087 [deliberations regarding economic development negotiations]. The City of Nacogdoches is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications may be provided upon request. Please contact the City Secretary at (936) 559-2506 for information. I certify the notice of meeting was posted in the directory outside of City Hall, 202 E. Pilar Street, Nacogdoches, Texas 75961, on December 8, 2025 by 5:30pm pursuant to Chapter 551 of the Texas Government Code.

Karen Hadnot, City Secretary